



## Multi Agency Safeguarding Training 2010 – 2012

### Which Training Group am I in?

#### Group A

Safeguarding Group A workers have limited contact with children, young people and with their parents/carers; they have a responsibility to contribute to safeguarding and promoting the welfare of children in the community but do not necessarily have specific organisational responsibility to intervene in the lives of children and their families.

**Group A Includes:** Back-office staff (use databases and systems but no direct contact with children and families); Some housing officers (but see Group B); Recreation assistants; Environmental health officers; Groundsmen; Sports & Leisure services; Librarians; Benefits workers; Local Taxation workers; Pharmacist; Hospital Support staff (with no direct contact with children & families; GP receptionists etc)

#### Group A corresponds to Working Together To Safeguard 2010:

Group 1: *'Staff in infrequent contact with children/young people and/or parents/carers who may become aware of possible abuse or neglect'*

Group A corresponds to Department of Health Level 1 (Safeguarding Children & Young People: Roles and Competences for Health Care Staff – Intercollegiate Document, Royal College of Paediatrics & Child Health, April 2006)

#### Group B

Safeguarding Group B (Safeguarding Professionals) consists of people who work regularly with children and young people and adults who are parents/carers. Group B has considerable professional and organisational responsibility for safeguarding and promoting children's welfare and has to be able to act on welfare concerns and to contribute appropriately to safeguarding processes.

Group B needs the skills and knowledge to manage effectively the interface between themselves and those from Group A, who may approach them with concerns about a child's welfare, and Group C to whom referrals will be addressed. These are staff who perform Regulated Activities and come into contact with children in the course of their work.

**Group B Includes:** Uniformed and non-specialist police officers; Residential workers; Youth Workers; Designated Housing Officers & Housing Officer Managers; Adult mental health & Learning Disability practitioners; CAMHS workers; Youth Offending workers; Sexual Health workers; Home Start; Educational Support staff; Speech & Language Therapists; Educational Psychologists; Teachers; Sports development officers; Disability specialists; District Nurses; Practice Nurses; Counsellors; Dentists; Audiologists; Supervising social workers (foster care/adoption); Refuge staff; Probation officers; Hospital nurses; Childminders; Playgroup workers; Play provider workers



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#### **Group B corresponds to Working Together To Safeguard Children, 2010:**

Group 2: *'Those in regular contact or have a period of intense but irregular contact with children, young people an/or parents/carers, who may be in a position to identify concerns about maltreatment, including those that may arise from the use of CAF'* (p. 100)

Group 3: *'Members of the workforce who work predominantly with children, young people and/or their parents/carers and who could potentially contribute to assessing, planning, intervening and evaluating the needs of a child and parenting capacity where there are safeguarding concerns'* (p. 101).

Group B corresponds to Department of Health Level 2 (Safeguarding Children & Young People: Roles and Competences for Health Care Staff – Intercollegiate Document, Royal College of Paediatrics & Child Health, April 2006)

#### **Group C**

Safeguarding Group C (Protecting Professionals) has particular responsibilities for safeguarding and child protection. They hold professional or organisational authority and a substantial degree of personal responsibility and autonomy to act on child welfare concerns.

They work extensively within a multi-agency context and often have responsibility for the work of others. These are staff who perform Regulated Activities and come into contact with children in the course of their work.

**Group C Includes:** Social workers; Designated teachers; GPs; Paediatricians; Lawyers; Named & Designated Health Staff; Health Visitors; School Nurses; CAIT Police Officers; Educational Welfare Officers; Family Centres Staff; Those who work with complex cases; Key Voluntary Sector organisations contracted to carry out child protection work; Practice supervisors; Supervisors and managers of the above

#### **Group C corresponds to Working Together To Safeguard Children 2010:**

Group 4: *'Members of the workforce who have particular responsibilities in relation to undertaking section 47 enquiries including professionals from health, education, police and children's social care; those who work with complex cases and social work staff responsible for coordinating assessment of children in need'*

Group 5: *'Professional advisors, named and designated lead professionals'*

Group 6: *'Operational managers at all levels including: practice supervisors; front-line managers and managers of child protection units'*



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Group C corresponds to Department of Health Levels 3–6 (Safeguarding Children & Young People: Roles and Competences for Health Care Staff – Intercollegiate Document, Royal College of Paediatrics & Child Health, April 2006)

Group C may also include:

Group 7: Senior Managers responsible for the strategic management of services; NHS Board Members

Group 8: Members of the LSCB, including Board members; Independent Chair; Directors of Children's Services; Elected Member; Lay Members; Members of Executive and sub/task groups; Business Support Team; Inter-agency Trainers

